Quality Management System

Employee Induction Checklist

Employee Name	
Position Description	
Operational Area	

The manager responsible for the office where the new employee will normally work must ensure that all new employees under their control attend induction training upon commencement of duties in their assigned place of work.

Operating Principles			
Our people will apply the following principles in their dealings with our Customers, Suppliers, Contractors, the community and ourselves, does the Inductee understand that they should:			
1.	Adopt an active approach to achieving client expectations;	Yes 🗆	
2.	Consult continuously with customers regarding their needs;	Yes 🗆	
3.	Adopt best practices and quality principles in client and employee relations;	Yes 🗆	
4.	Achieve value for money for the client;	Yes 🗆	
5.	Resolve conflicting interpretations through consultation and negotiation;	Yes 🗆	
6.	Deal fairly with suppliers in cooperative partnership;	Yes 🗆	
7.	Provide effective leadership for our people;	Yes 🗆	
8.	Apply relevant service, engineering, technical, and management standards;	Yes 🗆	
9.	Promote good health and working safety;	Yes 🗆	
10.	Promote teamwork while respecting the individual; and	Yes 🗆	
11.	Practice as a good corporate and community citizen.	Yes 🗆	
Roles and Responsibilities			
All employees are responsible for the quality of work they carry out, and for ensuring:			
1.	That the need for additional procedures, instructions or training is identified and brought to the attention of their supervisor or manager;	Yes 🗆	
2.	That when assigned to a task, they confirm that they are qualified and experienced in their technical discipline and can perform their assigned duties in a satisfactory and safe manner;	Yes 🗆	
3.	That they are familiar with procedures and instructions applying to their tasks;	Yes 🗆	
4.	Adherence to procedures required by statutory regulations and policies; and	Yes 🗆	
5.	That they strive for excellence in their tasking and participate willingly in the improvement of business systems	Yes 🗆	
6.	Who the relevant local safety contacts are (Safety Officers etc.)	Yes 🗆	
Access Requirements			
Doe	Does the inductee require access to the work area?		
1.	Only under supervision	Yes 🗆	
2.	Only during business hours	Yes 🗆	